

## Job Title: Creative Arts Minister

The Creative Arts Minister will be responsible to the Senior Minister and the Elders of the Rising Sun Church of Christ. The individual will partner with the families at RSCC to help them Grow in the Commands and Commission of Christ. Within this process the individual will also encouraging the families to Build Family Legacies being rooted in the Word of God. The objective of this position to lead and educate our family at Rising Sun in the attitude of worship and create and customize a worship environment that reflects the Image of the Lord in our community.

## Job Classification

Classification 1: Salaried (Exempt): Minimum of 40 hours per week, Maintains continuous regular employment. See page 3 of Employee Handbook.

## Considerations

### Qualifications

- Have an evident calling, quality training, and sincere passion to minister to the church through Spirit-led worship
- Have the ability to work efficiently and effectively with the staff and volunteers they enlist and equip to serve
- Have good time management skills and organizational abilities
- Be a multi-tasker who can discern, analyze, and wisely resolve ministry issues
- Be able to establish effective working relationships with others, with genuine love and concern
- Have a core value of excellence
- Be detail oriented, flexible, and decisive, with the ability to organize and coordinate work, set priorities, delegate, build consensus, and meet deadlines
- Submit to the leadership and established policies and doctrine of the church

### Non-Optional Skills:

- Quality singing voice
- Able to read music and play it on an instrument
- Able to “inspire” the congregation in musical worship
- Able to lead praise team practice
- Competency with sound, lighting, and computer technology
- Understand and appreciate the full range of music styles, traditional, contemporary, etc.

### Roles

- Weekly Worship Planning and execution
- Online presence of RSCC
- Physical needs of worship ministry including building, equipment, technology
- Coordination of choirs and drama

- Understanding of glossary and application for the visual and audio components of our worship experience.

## **Responsibilities**

- Consult with the senior pastor regarding themes of regular services, special events and programs for appropriate musical selection.
- Assist the senior pastor in establishing distinctively styled Sunday morning services.
- Lead (vocally) and direct the worship at regular and special services, utilizing worship teams.
- Oversee adult praise teams through recruitment, rehearsals, musical training and spiritual nurture. Include praise teams as a regular part of worship where it fits stylistically.
- Oversee an adult praise band (including instrumentalists) through recruitment, rehearsals, musical training and spiritual nurture. Include praise bands as a regular part of worship where it fits stylistically.
- Enlist and use talents within the church to participate in the music ministry
- Oversee the development of “artistic expressions of worship,” including drama, as a regular part of worship where they fit stylistically.
- Supervise, coordinate, and schedule all vocalists, sound technicians, lighting technicians, computer technicians, video technicians and music department staff.
- Supervise and coordinate the use, implementation and maintenance of sound, lighting and worship related equipment and instruments. (
- Select and purchase all needed music, equipment and instruments, as well as all related resources in the music and worship department.
- Preparing, presenting, and implementing all budgetary matters related to this ministry
- Attend weekly staff meetings for prayer, encouragement, calendar planning, ministry implementation and evaluation.
- Work with the appropriate committees and staff members to carry out the worship/music/technology ministry and the overall mission of the church.
- Implement logistical details and provide support and expertise for concerts, musicals and special evangelistic efforts that involve music and other technical areas of the church.
- Become familiar with Easy Worship (or a similar program) and create the digital displays weekly for the worship service
- Be involved with the IT Working Group for the improvement of our technical needs, and the implementation of software and hardware.
- Management of the church’s online presence including social media, website, church app, and other online tools used by RSCC.
- Partner with choir directors and drama directors for scheduling, and budgeting.
- Manage the stage and areas surrounding to make sure they are maintained and kept clean and organized.
- Other assigned tasks by the Senior Pastor